

# SCOTT BADER COMPANY LIMITED

## COMPANY HEALTH AND SAFETY POLICY STATEMENT

### 1. OBJECTIVES

The objectives of the Scott Bader Company Limited Company Health and Safety Policy are:

- (a) To ensure the occupational Health and Safety of all employees.
- (b) To protect non employees against the risks to Health and Safety arising out of the Company's activities, as far as is reasonably practicable.

### 2. RESPONSIBILITIES

The responsibility for safe operation extends from company director to the newest employee in any department. It is recognised that any person with managerial or supervisory duties has direct responsibility for the safe working of his team.

The Company regards Health & Safety as a primary management responsibility and it is the duty of management to ensure that everything reasonably practical is done to prevent personal injury by its activities. These include development of the products and processes, the design, construction and operation of all plant, machinery and equipment and by maintaining a safe and healthy place of work.

This required standard of performance can only be obtained if every single employee of the Company accepts full responsibility for his own safety and the safety of others. To encourage participation and contribution, an attitude of constant enthusiasm for safe working must be created. Awareness education and training will be given, necessary personal protective equipment will be provided and there will be consultation on safety with employees.

The Company places great emphasis on safety and all employees should be aware that anyone who knowingly works unsafely will not be retained in employment, and that safety in working will be taken into account in assessing overall performance.

### 3. ORGANISATION

Company Board.

The Company Board has overall responsibility for safety in the Company. The Directors have delegated the implementation of the Company Safety Policy to the Managing Director. He has delegated the responsibility, for UK operational matters, to the UK General Manager.

## Health Safety & Environment Manager

The Health Safety & Environment Manager, reporting to the UK General Manager, is responsible for the co-ordination of the Company's Policy on a continuing basis at all UK Company Establishments. He will initiate and issue Health and Safety Standards and will act in an advisory capacity to line management. He is also responsible for monitoring the implementation of this policy within the Company in the UK & Ireland.

## Medical

The company provides medical facilities at each location appropriate to the operations carried out there. This normally involves the regular involvement of a Medical Officer.

## 4. COMMUNICATION

The Company's Health and Safety Policy Statement and general details of the arrangements in force for carrying out such a policy, will be brought to the attention of all employees. This will be achieved by the most appropriate means of communication for each location.

Communication between management and employees on safety matters will be a continuing dialogue. The Responsible Care Committee will assist in this dialogue by promoting and developing measures to ensure the Occupational Health and Safety of the employees in the area covered.

## 5. GENERAL

This statement was prepared as required under the UK "Health and Safety at Work etc., Act" 1974. Its contents are based on advice given by the Health and Safety Executive with whom Company Managers work on the implementation of this policy.

This statement is subject to periodic review and subsequent revisions made be made to reflect changes in any future operation conditions.



Andrew Gunn  
Chairman  
16 December 2002